

**Senate File 465 - Introduced**

SENATE FILE 465

BY WAHLS, BOULTON, GIDDENS,  
TRONE GARRIOTT, and DOTZLER

**A BILL FOR**

1 An Act providing for a veterans' benefits and services poster  
2 for employers to display in the workplace and providing  
3 penalties.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 84A.5, subsection 4, Code 2023, is  
2 amended to read as follows:

3 4. The division of labor services is responsible for the  
4 administration of the laws of this state under [chapters 88,](#)  
5 [88A, 88B, 89, 89A, 89B, 90A, 91, 91A, 91C, 91D, 91E, 91F, 92,](#)  
6 [and 94A,](#) and [sections 73A.21 and 85.68.](#) The executive head of  
7 the division is the labor commissioner, appointed pursuant to  
8 section 91.2.

9 Sec. 2. Section 91.4, subsection 2, Code 2023, is amended  
10 to read as follows:

11 2. The director of the department of workforce development,  
12 in consultation with the labor commissioner, shall, at the  
13 time provided by law, make an annual report to the governor  
14 setting forth in appropriate form the business and expense of  
15 the division of labor services for the preceding year, the  
16 number of remedial actions taken under [chapter 89A,](#) the number  
17 of disputes or violations processed by the division and the  
18 disposition of the disputes or violations, and other matters  
19 pertaining to the division which are of public interest,  
20 together with recommendations for change or amendment of the  
21 laws in [this chapter](#) and [chapters 88, 88A, 88B, 89, 89A, 89B,](#)  
22 [90A, 91A, 91C, 91D, 91E, 91F, 92,](#) and [94A,](#) and [section 85.68,](#)  
23 and the recommendations, if any, shall be transmitted by the  
24 governor to the first general assembly in session after the  
25 report is filed.

26 Sec. 3. NEW SECTION. 91F.1 Definitions.

27 For purposes of this chapter, unless the context otherwise  
28 requires:

29 1. "Commissioner" means the labor commissioner appointed  
30 pursuant to section 91.2.

31 2. "Department" means the Iowa department of veterans  
32 affairs established in section 35A.4.

33 3. "Employer" means a person, as defined in section 4.1,  
34 who in this state employs for wages fifty or more full-time  
35 employees.



1           the explanation's substance by the members of the general assembly.

2       This bill requires the labor commissioner to consult with  
3 the Iowa department of veterans affairs to create a veterans'  
4 benefits and services poster for employers, as defined in the  
5 bill, to display in the workplace. The bill requires the  
6 commissioner, in coordination with the department, to make the  
7 poster available to employers. The bill specifies the minimum  
8 content of the poster.

9       The bill requires every employer to display the poster in a  
10 conspicuous place accessible to employees in the workplace.

11       An employer who violates the bill is subject to a civil  
12 penalty of \$100 for a first offense and \$500 for a subsequent  
13 offense. The commissioner may commence an action in the  
14 district court to enforce payment of a civil penalty.